



# राजपत्र, हिमाचल प्रदेश

## (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, बुधवार, 28 सितम्बर, 1983/6 आश्विन, 1905

हिमाचल प्रदेश सरकार

PUBLIC WORKS DEPARTMENT

NOTIFICATION

*Shimla-2, the 28th September, 1983*

No. PBW-1-A(3)-2/81.—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor, Himachal Pradesh is pleased to make the Recruitment and Promotion Rules for the post of Superintending Engineer (Mechanical) in H. P. Public Works Department as per Annexure-I attached.

2. These rules shall come into force with immediate effect.

By order,  
A. K. GOSWAMI,  
Commissioner-cum-Secretary.

## ANNEXURE-I

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF SUPERINTENDING ENGINEER (MECHANICAL) IN THE DEPARTMENT OF PUBLIC WORKS, HIMACHAL PRADESH GOVERNMENT

1. Name of the post .. Superintending Engineer (Mechanical).
2. Number of posts .. One.
3. Scale of pay .. Rs. 2100—2500.
4. Classification .. Class-I (Gazetted).
5. Whether selection post or non-selection post. .. Selection.
6. Age for direct recruits .. Not applicable.
7. Minimum educational and other qualifications required for direct recruits. .. Not applicable.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. .. Not applicable.
9. Period of probation, if any .. Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced to writing.
10. Method of recruitment, whether by direct recruitment or by promotion deputation/transfer and the percentage of vacancies to be filled by various methods. .. By promotion failing which by deputation.
11. In case of recruitment by promotion, deputation/transfer, grades from which promotions, deputation/transfer to be made.
  1. Promotion from Executive Engineers (Mechanical) holding recognised degree in Mechanical Engineering or equivalent with at least 7 years regular or regular combined with *ad hoc* service as Executive Engineer (Mechanical).
  2. Deputation from officers of equivalent grades under HPSEB or the Central or any other State Government.
12. If a DPC exists, what is its composition. .. As may be constituted by the Government from time to time.
13. Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment. .. As required under the law.
14. Power to relax .. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing

and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or post.

**Foot-Notes:**

1. A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India/State Government.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Government of Himachal Pradesh.

- 2. Upper age limit for direct recruits will not be applicable to the candidates already in the service of the Government.
- 3. Upper age limit is relaxable for scheduled castes/tribes candidates and other categories of persons to the extent permissible under the general or special orders of the H. P. Government.
- 4. Age limit for direct recruits will be reckoned from the last date fixed for receipt of applications by the Commission.
- 5. Age and experience for direct recruits relaxable at the discretion of the Commission in the case of candidates otherwise well qualified.
- 6. Provisions of columns 10 and 11 are to be revised by the Govt. in consultation with Commission as and when the number the posts under column 2 are increased.
- 7. Selection for appointment to these posts in the case of direct recruitment, shall be made on the basis of *viva-voce* test, if the Commission so consider necessary or expedient by a written test, the standard/syllabus etc. of which will be determined by the Commission or practical test.
- 8. In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including *ad hoc* one) in feeder post all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the junior persons in the field of consideration:

Provided that all incumbents to be considered for promotion/confirmation shall possess the minimum qualifying service of at least three years or that prescribed in the relevant recruitment and promotion rules for the post whichever is less:

Provided further that where a persons becomes ineligible to be considered for promotion/confirmation on account of the requirement prescribed in the preceding proviso, the persons (person) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

9. The employees of all the public sector corporation and autonomous bodies who happened to be Government servant before absorption in public sector corporation/autonomous bodies at the time of initial consitution of such corporations/autonomous bodies shall be allowed age concession in direct recruitment as admissible to Govt. servants. This concession, will not however, be admissible to such staff of the public sector corporation/autonomous bodies who were/are subsequently appointed by such corporations/autonomous bodies and are/were finally absorbed in the service of such corporation/autonomous bodies after the initial constitution of the public sector corporations/autonomous bodies.

10 The appointments to this service shall be subject to orders regarding reservation in the services for scheduled castes/scheduled tribes/backward classes issued by the Himachal Pradesh Government from time to time.

11. *Departmental Examination.*—Every member of the service shall pass a departmental examination as prescribed in the H. P. Departmental Examination Rules, 1976 within the probation period or within two years from the notification of these rules whichever is later failing which he shall not be eligible to:—

- (a) cross the efficiency bar next due,
- (b) confirmation in the service, and
- (c) promotion to the next higher post:

Provided that if a member becomes otherwise eligible for promotion, within the period mentioned above, he shall be considered for promotion and if otherwise found fit, shall be promoted provisionally subject to his passing the departmental examination. He may be reverted if he fails to pass the same:

Provided further that an officer who has qualified the departmental examination in whole or in part prescribed under any other rules before the notification of these rules shall not be required to qualify the whole or in part of the examination as the case may be:

Provided further that an officer from whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the departmental examination prescribed under these rules.

- (b) An Officer on promotion to a higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.
- (c) The Government may, in consultation with the Himachal Pradesh Public Service Commission grant in exceptional circumstances and for reasons to be reduced in writing, exemption in accordance with the Departmental Examination Rules to any class or category of persons from the departmental examination in whole or in part.